

INTEGRATED POLICY COMPANIES



AAS Automotive Ltd. hereby announces its Integrated Quality, EMS, EHS, EnMS and CSR Policy for the period 2023-2030, including the Information Security Policy. This policy is in the context of the company's vision and mission and includes additional expectations of the company in the areas of quality management, environmental needs, occupational safety, energy management, and ensuring social responsibility and information security for all its operations - Milovice and Bakov nad Jizerou.

AAS Automotive s.r.o. designs, develops, manufactures and supplies highly specific parts of the highest quality for the automotive industry in the field of anodized, painted and assembled parts. The company feels the need to continuously develop and support its processes, activities and employees in order to be a market leader in this area, while ensuring the needs of all stakeholders not only in terms of quality, but also environmental aspects and impacts, information security, as well as maintaining social responsibility not only towards its employees, but also towards its environment, customers as well as its surroundings.

In order to fulfill this Policy of the Company and to ensure the successful future of the Company, the Company announces this Integrated Policy for the period 2023 to 2030:

1. Continuously ensure a high level of all company processes and continuous improvement of our integrated system, which we achieve by setting goals and objectives with continuous monitoring of their implementation
2. Ensuring environmental protection according to the principles of sustainable development. Our priority is to minimize the consumption of natural resources, their sorting, prevention of environmental pollution and strategic reduction of energy consumption with the inclusion of renewable sources and reduction of CO₂ in our own and subcontracted processes, as well as continuous reduction of waste.
3. We are committed to ensuring the availability of information and resources needed to achieve energy targets and goals
4. To develop all our employees to continuously improve their knowledge with respect to their activities, profession and the new requirements of our customers and legislation
5. Responsible, direct and honest conduct by all employees is expected as a fundamental principle of good corporate performance
6. Create conditions and opportunities for your employees to motivate them
7. To be a sought-after, stable, and strong partner for our customers
8. We support the purchase of energy-efficient products, services and equipment
9. Compliance with current legislation and other requirements for environmental protection, occupational health and safety and energy management is the basis for the continuous process of improving the environmental profile, occupational health and safety management system, energy management and energy efficiency of our company

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10. To ensure information security, to meet all requirements related to the information security management system that are applicable to us
11. Develop, build and continuously improve an information security management system that encompasses all areas of our business, including the provision of highly skilled personnel
12. Ensuring the elimination of hazards and the reduction of risks in the field of occupational safety

Management is committed to discussing the policy with employees and employee representatives, creating suitable working conditions for its employees and encouraging their personal development.

It is also committed to creating and developing forms of mutual communication, equal treatment and by creating role models in its approach for all other employees. The Company will regularly review the appropriateness of the policy and issue targets and actions to meet them annually, including any resources required.

It expects employees to take high personal responsibility for the quality of their work by avoiding mistakes and consistently self-monitoring their work. All company employees are bound to follow the procedures set out in the integrated management system documentation.

Tom Hyland
CEO

Bc. Robert Augusta
QM